

# Introduction

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This Annual Performance Plan outlines how the strategic goals and objectives of the Federal Emergency Management Agency (FEMA) will be pursued during fiscal year (FY) 2001. It accompanies the September 30, 1999, adjusted FEMA Strategic Plan, *Partnership for a Safer Future*, and fulfills the requirements of the Government Performance and Results Act of 1993 (the Results Act). This Performance Plan illustrates how FEMA will execute its Mission to:

***Reduce the loss of life and property and protect our institutions from natural and technological hazards by leading and supporting the nation in a comprehensive, risk-based emergency management program of mitigation, preparedness, response, and recovery.***

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| <b><i>Mitigation</i></b>   | Taking sustained actions to reduce or eliminate long-term risk to people and property from hazards and their effects;  |
| <b><i>Preparedness</i></b> | Building the emergency management profession to prepare effectively for, mitigate against, respond to, and recover from any hazard by planning, training, and exercising;  |
| <b><i>Response</i></b>     | Conducting emergency operations to save lives and property by positioning emergency equipment and supplies, evacuating potential victims, providing food, water, shelter, and medical care to those in need, and restoring critical public services; and |
| <b><i>Recovery</i></b>     | Rebuilding communities so individuals, businesses, and governments can function on their own, return to normal life, and protect against future hazards.   |

## How the Plan is Organized

This Annual Performance Plan presents 30 annual performance goals for FY 2001. Each of these supports a 5-year operational objective contributing to one of the three FEMA strategic goals. A letter indicates the strategy to which each annual performance goal contributes. Under Goal 1, *M* refers to the Mitigation Strategy and *P* refers to the Preparedness Strategy; under Goal 2, *RR* refers to the Response and Recovery Strategy; under Goal 3, *E* refers to the Efficiency Strategy and *CS* refers to the Customer Service Strategy. At the end of each annual performance goal, the lead FEMA organization responsible for goal achievement is identified in parentheses. The 5-year operational objectives and annual performance goals for the National Flood Insurance Program and the U.S. Fire Administration appear under Goal One.

Associated with each annual performance goal are:

- (1) resources required to achieve the goal;
- (2) indicators to measure or assess performance;
- (2) the means and strategies that will be used to achieve the goal;  
and
- (3) methods by which the measured values will be verified and validated.

Appendices contain additional information including an appropriations overview (please see the Table of Contents).

## Further Development of the Plan

This is FEMA's third Annual Performance Plan. All organizations within the agency participated in developing the Agency's Adjusted Strategic Plan and this Performance Plan. No outside contractors were used.

In response to comments from the Office of Management and Budget, the General Accounting Office, and the House Committee on Transportation and Infrastructure, Subcommittee on Oversight, Investigations and Emergency Management, FEMA has made adjustments to its Strategic Plan and corresponding modifications to its FY 2001 Annual Performance Plan.

FEMA is committed to continually strengthen its Annual Performance Plans. Comments are invited and can be submitted electronically via FEMA's Internet site "fema.gov" or by writing to FEMA, Office of Policy and Regional Operations, Washington, DC 20472.